

HUMAN GENDER POTENTIAL AND OPPORTUNITIES IN NEW UZBEKISTAN

Dilaram Nugmatullaevna Abdullaeva

Chirchik State Pedagogical University

Abstract: This article analyzes the issues of gender empowerment and empowerment of the individual in New Uzbekistan. Gender equality, as one of the important directions of state policy, serves to protect human rights, ensure social justice, and ensure the sustainable development of society. The article highlights the legal framework for gender equality, its role in education and the economy, international cooperation, and measures aimed at eliminating cultural stereotypes. Measures taken to strengthen gender equality contribute to the country's social and economic development.

Keywords: Gender equality, human rights, gender potential, economic opportunities, cultural stereotypes, education system, international cooperation, gender culture.

YANGI O'ZBEKISTONDA INSONNING GENDER SALOHIYATI VA IMKONIYATLARI

Dilaram Nugmatullayevna Abdullayeva

Chirchiq davlat pedagogika universiteti

Annotatsiya: Mazkur maqolada Yangi O'zbekistonda insonning gender salohiyati va imkoniyatlarini kengaytirish masalalari tahlil qilinadi. Gender tenglik davlat siyosatining muhim yo'nalishlaridan biri sifatida inson huquqlarini himoya qilish, ijtimoiy adolatni ta'minlash va jamiyatning barqaror rivojlanishiga xizmat qiladi. Maqolada gender tenglikning huquqiy asoslari, ta'lim va iqtisodiyotdagi roli, xalqaro hamkorlik va madaniy stereotiplarni yo'q qilishga qaratilgan chora-tadbirlar yoritilgan. Gender tenglikni mustahkamlash bo'yicha olib borilayotgan chora-tadbirlar mamlakatning ijtimoiy va iqtisodiy rivojlanishiga qo'shayotgan hissasi ko'rsatilgan.

Kalit so'zlar: Gender tenglik, inson huquqlari, gender salohiyat, iqtisodiy imkoniyatlar, madaniy stereotiplar, ta'lim tizimi, xalqaro hamkorlik, gender madaniyati.

Introduction

In the new Uzbek society, the issue of expanding the gender potential and opportunities of the individual is of paramount importance. Gender equality is one of the priorities of state policy, and its main goal is to ensure equal rights and opportunities for all people. Ensuring gender equality not only establishes social justice, but also has a positive impact on the country's economic, cultural, and political development. This article analyzes ongoing reforms to promote gender equality in the context of New Uzbekistan, ways to enhance gender potential, and existing opportunities.



The priority theme for the 2024 session is «Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective». Narbaeva emphasised that Uzbekistan adopted a new Constitution last year, confirming its status as a secular state.

Tanzila Narbayeva

Main part

The role of gender equality in the development of society is very important. In the context of the new Uzbekistan, this issue has risen to a new level and occupies a special place in the system of state policy and social reforms. Gender equality implies not only the protection of women's rights, but also the creation of equal opportunities between men and women. To achieve these goals, a number of legal and institutional reforms are being implemented in the country.



The legal framework for ensuring gender equality is very important. The Constitution of the Republic of Uzbekistan guarantees equality of all citizens. This legal framework creates a fundamental platform for ensuring gender equality. Special laws aimed at addressing gender issues have also been adopted, including the Law "On Equal Rights and Opportunities for Women and Men." This law strengthens the necessary legal framework for ensuring gender equality in practice.

Special programs have been developed to enhance gender potential in the country. These programs are aimed at engaging women in economic and social life, providing them with education and vocational training, as well as developing their understanding of the role of men in gender equality. The organization of special courses and trainings on gender issues in the education system contributes to the formation of a culture of equality and respect for human rights among students.

The role of education in issues of gender equality is of particular importance. Education is one of the key tools for eliminating gender stereotypes and fostering a culture of equal opportunity. Creating equal conditions for girls and boys at all stages, starting from preschool education, and educating them based on the principles of equality and respect are the foundation of gender equality. Universities are implementing special curricula and research projects on gender issues, which will help the younger generation gain a deeper understanding of the ideas of equality.

Expansion of economic opportunities is also of great importance in ensuring gender equality. By ensuring equal participation of women and men in various sectors of the economy of New Uzbekistan, it is possible to strengthen socio-economic balance. The involvement of women in entrepreneurship, the creation of mechanisms for providing them with loans and subsidies will increase their economic activity. Also, the appointment of women to leadership positions serves to increase their potential in society.

Gender equality includes not only ensuring women's rights, but also increasing the social responsibility of men. To achieve gender equality, it is important to balance the division of labor between men and women and equally distribute responsibilities in the family. To this end, propaganda work is being carried out in social campaigns and the media.

The role of the media in promoting gender equality should be emphasized. Gender equality issues are widely covered through television programs, social networks, and the press. As a



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result of informing the public about human rights, equal opportunities and gender responsibility through these platforms, a culture of gender equality is developing in society.

International cooperation in ensuring gender equality strengthens Uzbekistan's success in this area. Uzbekistan is implementing a number of projects to address gender issues in cooperation with international organizations, including the United Nations and the World Bank. These projects will help to develop effective measures to protect women's rights and ensure gender equality.

The eradication of cultural stereotypes is crucial for the development of gender equality. Cultural and social values play an important role in shaping gender equality. Therefore, it is necessary to educate the public through education, promotion, and cultural events to eliminate gender stereotypes. This serves to ensure equality between men and women in society.

A person's gender potential is a set of opportunities, skills, and abilities that can be realized depending on social, economic, and cultural conditions. It is determined not only by biological characteristics, but also by public expectations, cultural norms, and access to resources. Gender potential is directly linked to equal opportunities for women and men, which makes this topic particularly important in the context of modern society.

Education is one of the key aspects of gender potential. Access to quality education plays a central role in revealing the abilities of every person, regardless of their gender. Stereotypes that limit the choice of profession or sphere of activity inhibit the development of personality and reduce the range of opportunities. The formation of a gender-neutral educational space contributes to the realization of each student's potential, creating equal conditions for self-realization.

The economic aspect of gender potential also deserves special attention. Gender differences in wages, access to jobs, and career opportunities remain a problem in many countries. The elimination of these differences allows for the full utilization of human capital, which positively impacts economic development. Studies show that companies with a high level of gender equality demonstrate greater productivity and innovation.

Cultural and social stereotypes play a significant role in shaping gender potential. Expectations related to gender roles often limit the capabilities of women and men. For example, women may face obstacles in their promotion to leadership positions, while men experience pressure to conform to the image of a "breeder." Overcoming such stereotypes is possible through education, changing public consciousness, and introducing equal practices.

Health is an important aspect. Gender-specific approaches in healthcare ensure that the unique needs of women and men are taken into account. For example, reproductive health, disease prevention and access to healthcare affect quality of life and, consequently, the ability to realize potential. Gender-based health programmes contribute to societal well-being.

Political activity and participation in governance is another area in which gender potential is key. Women's representation in government and decision-making in politics not only strengthens democratic processes, but also ensures that the interests of all groups of the population are taken into account. Gender equality in politics contributes to a more inclusive society.

Human gender potential is closely linked to sustainable development. Gender equality is one of the sustainable development goals approved by the UN. It is considered not only a question of justice, but also an important tool for achieving economic, social and environmental

stability. The realization of gender potential contributes to the creation of a just and harmonious society.

Educational and social initiatives play a key role in realizing gender potential. Awareness programs, gender sensitivity trainings, and projects aimed at supporting women and men in non-standard professions contribute to the formation of a new generation free from stereotypes. Media and culture play a significant role in shaping gender potential. Television, cinema, literature, and social media have a tremendous impact on public perception of gender roles. Promoting the images of successful women and men who go beyond traditional representations inspires people and contributes to the formation of an inclusive environment.

Human gender potential is a powerful resource that remains underrealized due to inequitable opportunities and social barriers. The creation of equal conditions for all, regardless of gender, contributes to the creation of a society where every person can fully realize their talents and abilities. Gender potential not only strengthens democratic values, but also contributes to the comprehensive development of humanity.

Conclusion

In the context of the new Uzbekistan, expanding gender potential and opportunities plays an important role in the country's development strategy. By ensuring gender equality, favorable conditions are created for social justice, economic growth, and cultural development. The measures and practices analyzed in this article are important steps towards strengthening gender equality and serve to make society more stable and developed. Gender equality is not only a state policy, but also a value that should be formed in the minds of every citizen.

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